

About the Authors

Calvin Allen has been Associate Editor of the *SEER Journal* since its inception in 1998. He is an experienced editor, researcher and writer, currently working in a freelance capacity, and is interested in a wide range of issues to do with trade union revitalisation as well as the broader media and technology landscape. e-mail: calvin.m.allen@outlook.com.

Belina Bedini Dr. is a lecturer and Deputy Dean at the Faculty of Political Sciences and Law at University 'Aleksandër Moisiu', Durrës, Albania. Her research interests are in the fields of governance, comparative politics, the history of international relations and reformation. Her most recent work is 'The role of ethnic minorities and the diaspora in the anti-fascist resistance in Albania' in A. Ahlbäck and K. Braskén (Eds) *Anti-Fascism and Ethnic Minorities: History and Memory in Central and Eastern Europe* published by Routledge in 2023. e-mail: belinabedini@uamd.edu.al.

Béla Galgóczi is Senior Researcher at the European Trade Union Institute in Brussels and the Editor of the *SEER Journal*. At the ETUI, he researches the just transition towards a carbon neutral economy with a focus on fair labour market transitions in carbon intensive sectors and regions. He holds a PhD in economics from the Hungarian Academy of Sciences. e-mail: bgalgoczi@etui.org.

Ela Golemi PhD is Associate Professor and a member of the Economics Department in the Faculty of Business at University 'Aleksandër Moisiu', Durrës, Albania. Her research interests focus mainly on issues related to the stability of the financial system and the regional strategies of the western Balkans for integration in the European Union. She is also a member of the Editorial Board of the *SEER Journal*. e-mail: elagolemi@uamd.edu.al.

Ermira Kalaj is Associate Professor in the Faculty of the Economy at the University of Shkodra 'Luigj Gurakuqi', Albania. She received her PhD in Economics and Management from the University of Trento, Italy and is a holder of a CERGE-EI Foundation Teaching Fellows Career Integration Fellowship. Her research interests include public sector economics; the effects of immigration; income distribution; and econometric methods for programme and policy evaluation. e-mail: ermira.kalaj@unishk.edu.al

Lyuboslav Kostov PhD is Vice President and Chief Economist of the Confederation of Independent Trade Unions in Bulgaria, and the Director of the Institute for Social and Trade Union Research and Education. He is also a lecturer in the Economics Department of the University of National and World Economy, and the coordinator of the first master's degree in Bulgaria on trade unionism and trade union policies, a joint project between UNWE and CITUB. He is a member of the National Council for Trilateral Cooperation and the Economic and Social Council of the Republic of Bulgaria. e-mail: lkostov@citub.net.

Malte Lübker Dr. rer. pol. is Head of Collective Bargaining and Income Analysis at Wirtschafts- und Sozialwissenschaftliche Institut (WSI; Institute for Economic and Social Sciences) of the Hans-Böckler-Stiftung, Düsseldorf. He earned his doctorate in 2017 from the University of Bamberg, building on a research career at the University of Halle-Wittenberg before taking up various roles for the International Labour Organization. e-mail: malte-luebker@boeckler.de.

Rositsa Makelova has been a union-related researcher since 2013 and is currently Researcher in the Institute for Social and Trade Union Research, Education and Training. She has experience in the calculation of the Bulgarian Living Wage rate and currently works on various sector level research papers. She is a member of the General Assembly of the European Social Observatory and of the ETUC Workers' Participation and Company Policy Committee. She also represents the trade union movement as a member of various national-level government working groups. e-mail: rantova@citub.net.

Elena Matlievska has a first degree in business administration and economics in human resource management from University American College, Skopje, North Macedonia. Currently, she is working as a human resources specialist and has had a variety of professional roles. e-mail: matlievskaelena@gmail.com.

Margarita Matlievska Dr. is Full Professor at the Faculty of Economics of MIT University, Skopje, North Macedonia, where she teaches a variety of management courses. She earned her PhD in management from the University of 'St. Cyril and Methodius' in Skopje. Her primary areas of research interest include management, environmental protection and sustainable development; and is a well-published author. e-mail: mmatlievska@yahoo.com.

Thorsten Schulten Dr. phil. has been at the Wirtschafts- und Sozialwissenschaftliche Institut since 1997, where he works on international comparative wages and wage scales, and labour and industrial relations. He studied political science, economics and sociology at Philipps-Universität Marburg, where he earned his doctorate in 2004. Since August 2016 he has been honorary professor at the Institute of Political Science at Eberhard Karls University of Tübingen. e-mail: thorsten-schulten@boeckler.de.

Liljana Pushova Stamenkova MSc. is employed as a teaching assistant at the Faculty of Economics of MIT University, covering a group of subjects in the field of management in which she is actively involved in both teaching and research. She completed her master's studies in 2015 in economic science. e-mail: liljanapusova@yahoo.com.

Norma Tiedemann Dr. is Coordinator of the doctoral programme JUST – Just and Sustainable Transformation – for Universität Kassel, Germany; and the author of *Dis/obedient democracy and contested patronage statehood in Southeast Europe. A conjunctural analysis of municipalist platforms in Zagreb and Belgrade* (Galaxus, 2024), for which she won the doctoral prize of the Kassel International Graduate Centre for Social Sciences in 2023. e-mail: norma.tiedemann@uni-kassel.de.